Prerequisites from "<u>Evaluating the Use of Good Neighbor Agreements for</u> <u>Environmental and Community Protection, Final Report</u>", pages 17-19

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Prerequisites to Using the GNA Approach Successfully:		
Stage 1: Forcing the Company to Negotiate		
Sources of Leverage	 Company needs a permit or similar public approval Company is vulnerable to a lawsuit (particularly related to environmental law compliance) Company requires/desires good public relations (or must avoid bad publicity) in order to maintain or expand profitability A change in company personnel/ownership creates an opportunity for a new relationship 	
Resources/Strategies	 Litigation and/or permit challenges Publicity, media relations, and activist strategies (e.g., letter writing, editorials, demonstrations) Leadership; willingness of leaders (on both sides) to "try something new" Knowledge of the company's needs/desires Environmental data (e.g., monitoring results) 	
Other Advice / Observations	 Have a very clear idea of what you want before entering a negotiation; have a "bottom line" established Articulate the possibility of a win-win solution Pick your fights carefully and be prepared to deliver on threats Begin research on the company and its manufacturing processes; consult outside experts if needed Beware being coopted or diverted through a company-controlled Citizens Advisory Council 	
	Prerequisites to Using the GNA Approach Successfully:	
	Stage 2: GNA Negotiation and Design	
Sources of Leverage	 Must have something valuable to offer (e.g., drop a permit challenge or lawsuit; end bad publicity; assist in permit approval and generating good publicity) Must have demands/requests that the company can theoretically meet 	
Resources/Strategies	 Negotiation skills/training; coherent negotiating strategy Adequate understanding of technical issues (e.g., science, law); must have appropriate data (e.g., monitoring data, company profile) Must have a strategy for structuring an agreement that facilitates implementation and real problem-solving (e.g., the agreement must provide leverage/resources for implementation) 	
Other Advice / Observations	 During GNA Negotiations: Select negotiators carefully Transcribe negotiations Establish and enforce negotiation deadlines; understand that many companies' strategies are designed to wear down communities (e.g., delays during negation, providing too much information, agreeing to things they plan to later fight during implementation, etc.) Maintain community organization and activism throughout the process; maintain a unified front; guard against cooptation 	

	 Cultivate and maintain an image of reasonableness, credibility, and professionalism In the GNA Document: Anticipate the implementation demands of all concessions: to the extent possible front-load the agreement by getting provisions that don't require ongoing monitoring or enforcement; schedule company concessions to come before community group concessions Strive to make agreements legally binding; consider having agreements embedded in federal court consent decrees or in permit conditions Establish a process to deal with future, unanticipated issues (e.g., the sale or bankruptcy of the company); assume that the company will eventually try to walk away from the agreement 	
Prerequisites to Using the GNA Approach Successfully:		
Stage 3: Implementation of the Agreement		
Sources of Loverage		
Sources of Leverage	 Best leverage is a strategically designed agreement (e.g., self-executing; timing of concessions is equal or frontloaded in the community group's favor; legally binding, readily enforceable and transferable) Demonstrate a commitment to monitoring, oversight, and follow-through; maintain contact with company and the public regarding GNA compliance; be vigilant Publicize and celebrate achievements 	
Resources/Strategies	 Budget sufficient funding, staff, and expertise to allow ongoing monitoring and oversight; maintain public and community group commitment/interest past GNA negotiation (when initial enthusiasm fades) If necessary, consider relying upon an outside agency to oversee or assist in implementation (e.g., a state agency that adopted the GNA in a permit) 	
Other Advice / Observations	 Have the company finance some of the community group's implementation costs 	
	 Be prepared to endure a long, labor intensive process 	
	Constantly encourage new leaders	