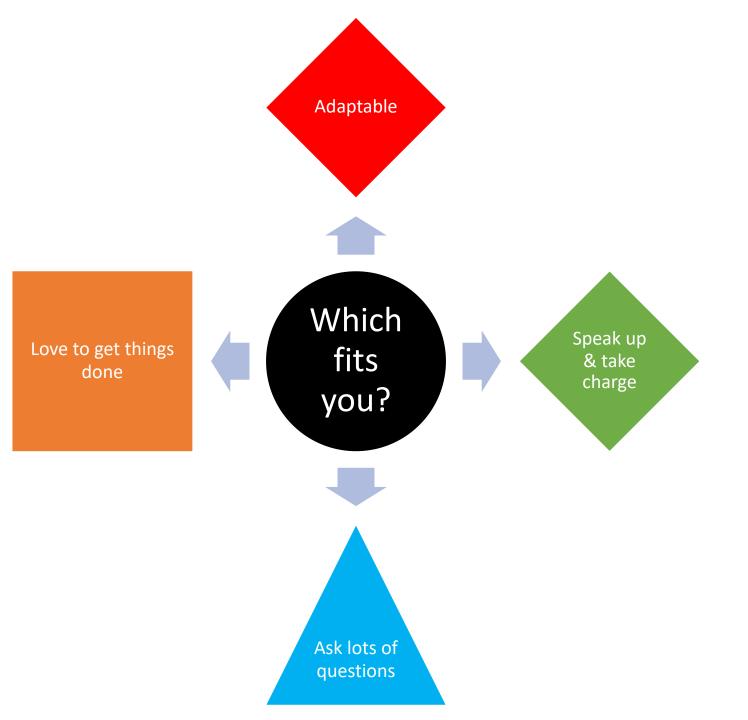
Community Strengths

Each person has their own unique strengths and skills to add to their community.

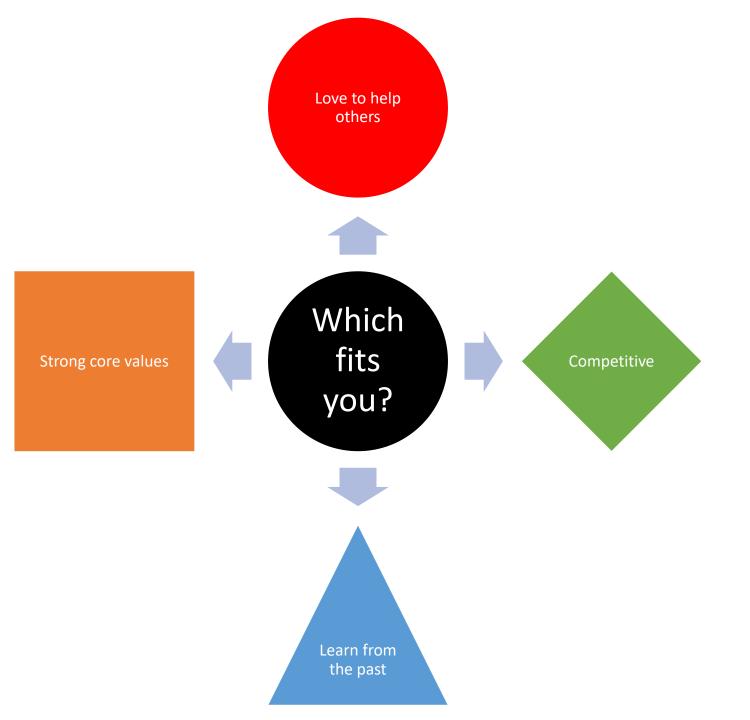
- 1. Read the strengths on the following eight slides.
- 2. Reflect on which fit you best and which you naturally gravitate to.
- 3. It's OK to have more than one these aren't mutually exclusive.
- 4. Keep track of which color/shape you find yourself at most often.

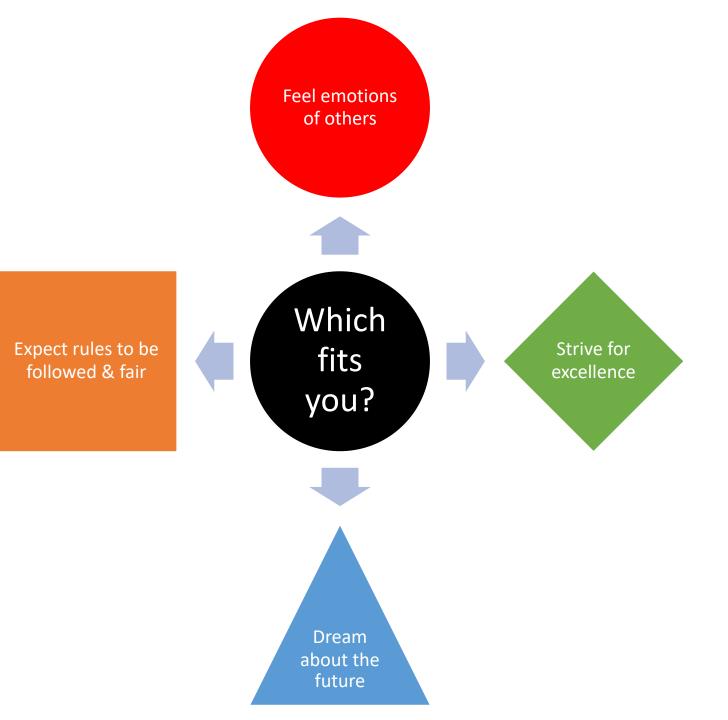
5. Look on slide 9 to match which color/shape you found yourself at with the top strengths for you.

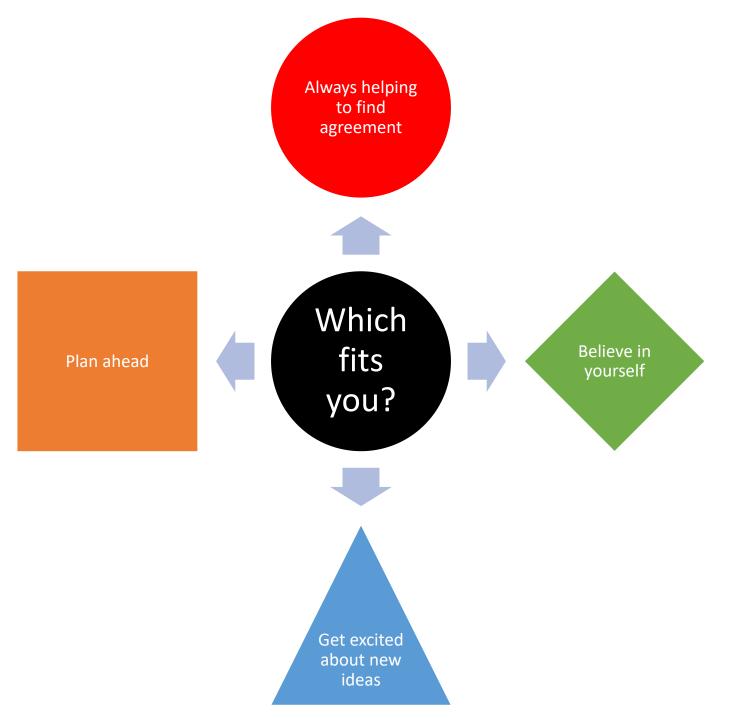
*Strengths are modified from Clifton Strengths Finder: <u>https://www.gallup.com/cliftonstrengths/en/253715/34-cliftonstrengths-themes.aspx</u>

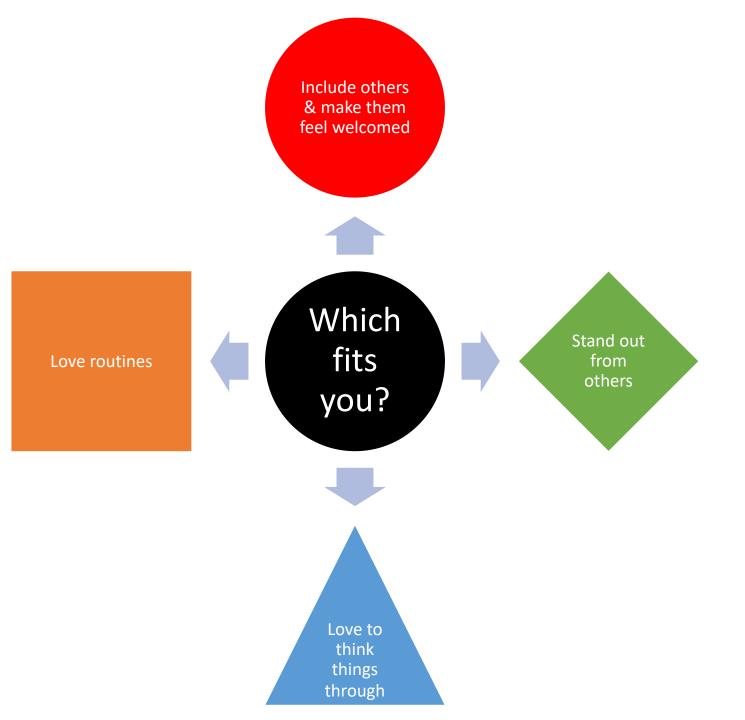


Believe things happen for a reason Which Explain Keep track of moving fits yourself pieces with words you? Love 'hard data'









See each person's uniqueness Which Meeting new fits Follow-through on your people and promises getting them to like you you? Find the best way forward even when things are confusing

Relationship building & Feeling Do you build and nurture strong relationships, and build bonds between others?

• You may.. be adaptable, believe things happen for a reason, believe in and love to help others, can feel the emotions of others, always helping others to find agreement, include others and make them feel welcomed, see each person's uniqueness, see the glass as 'half full', have a few really close friends.

Influencing & Motivating

Do you take charge, speak up, and make sure others are heard?

• You may... speak up, take charge, be able to explain things and use your words well, be competitive, strive for excellence, believe in yourself, like to be appreciated and stand out from others, love meeting new people and getting them to like you.

Strategy & Thinking

Do you see and stretch thinking for the future?

• You may... ask lots of questions, like having 'hard data', learn from what's happened in the past, dream about the future, get excited about new ideas, love to learn new things, love to think things through, find the best way forward even when things are confusing.

Executing & Doing Do you make things turn into reality?

• You may... love to get things done, keep track of lots of moving pieces, have strong core values that give you direction, expect rules to be applied to everyone, plan ahead, love routines, set goals for yourself, feel responsible to follow-through, love to solve problems